

THE GRANGE GROUP PRACTICE

Person Specification for GP Partner

| | Essential | Desirable |
|-----------------------------------|---|---|
| Knowledge & experience | <p>MRCGP or equivalent</p> <p>Commitment to patient safety and quality</p> <p>A commitment to continuing professional development & a learning culture</p> <p>A commitment to life-long learning and audit to ensure evidence-based best practice</p> <p>Experience of working well in a multidisciplinary team</p> <p>Awareness of and compliance with all relevant national clinical policies/guidelines, e.g. prescribing, confidentiality, data protection, health and safety, annual QOF</p> <p>Assessment of the Practice</p> <p>A good working knowledge of the GP Contract including QOF & Enhanced Services.</p> <p>Awareness of the importance of improving Public Health</p> <p>Awareness of the importance of quality outcome measures and performance targets in the current health economy</p> <p>Self sufficient in word processing, email, and system use</p> <p>Good English language skills.</p> <p>An ability to record clear and contemporaneous I.T. based consultation notes to agreed standards</p> <p>Proven ability to instigate and manage change where needed.</p> <p>Well-organised and able to prioritise workload</p> | <p>Understanding of the principles needed (not necessarily experience) in running an organisation</p> <p>A detailed knowledge of TPP Systemone</p> <p>Completer/finisher</p> <p>Implementer (disciplined, efficient, turns ideas into action)</p> |
| Clinical Interests | Key QOF clinical domains | <p>Womens Health</p> <p>Elderly care</p> <p>Ophthalmology</p> <p>GP Trainer</p> <p>ENT</p> |
| Personal Qualities | <p>Can see the "bigger picture"</p> <p>Flexible, approachable personality</p> <p>Sense of humour</p> <p>Good team member</p> | |